

ABSTRACT OF THE DISCLOSURE

A webservices platform which provides a rapid high-quality matching of technical and soft skills. The system receives input from employers and potential job seekers. Preferably the job seeker input is based on a series of questions that relate to a softskills psychometric profile and technical skills profile designed to fit the job seeker to a particular job. Preferably, the employer input is based on the job description and a similar softskills psychometric profile and technical skills profile designed to elicit a ranking of the best qualified candidates. The system then processes the information received from both job seekers and employer and based on this information ranks for the job seeker the job within the company for which he/she is most qualified. The system further ranks for the employer the qualified candidates.